

## Training of Traditional Leaders in Zimbabwe

In 2023 a KAS partner, Civic Forum on Human Development (CFHD) capacitated 2,376 traditional leaders in Mbire, Mudzi and Chegutu District targeting the chiefs, headmen, village heads and their secretaries. The institution of the Traditional leadership in Zimbabwe is a permanent institution from the customary law. The training program aims at ensuring that there is cohesion in local governance systems of Zimbabwe. The training programme is targeting traditional leaders in eight (8) rural local authorities. The capacity building trainings comprised the following topics:

- a. Constitutionalism
- b. RDC Act, Communal Lands Act - building roles and responsibilities of traditional leaders within their communities on local government systems.
- c. Social cohesion and Cultural Rejuvenation -the role of traditional leaders in good local governance to avoid conflicts with the elected councilors and other community leaders.
- d. Green Economy and Vision 2030
- e. Devolution and Resource Mobilization

CFHD worked with the offices of the District Development Coordinators who also facilitated in training of Ward development committees composed of traditional leaders.

The holistic program for each centre is tabulated below:

Module/Activity	Responsible
1. Welcome and Opening Remarks - Traditional greetings and salutations	D.D.C/Village Head
2. Workshop Objectives - Outlining the workshop objective so that participants will understand and be able to follow proceedings during the workshop	CFHD
3. Constitutionalism in Zimbabwe	CFHD/DDC
4. The traditional leaders Act, Communal Lands act and the RDC Act; roles and responsibilities of traditional leaders in facilitating transformational development	CFHD/DAT
5. Social cohesion, cultural rejuvenation and conflict transformation	CFHD/DAT
6. Green economy and Vision 2030- the role of traditional leaders	CFHD/DAT
7. The role of traditional Leaders in Monitoring Social Accountability in rural district councils	CFHD/DAT
8. Gender mainstreaming and community led resilience building	CFHD/DAT
9. Devolution and Resource Mobilization	CFHD/DAT